

## Excepted Service Positions

### -- Entire Executive Branch

- o Positions of Chaplain and Chaplain's Assistant.
- o Positions to which appointments are made by the President without confirmation by the Senate.
- o Attorneys.
- o Law clerk trainee positions.
- o Positions in remote/isolated locations where examination is impracticable.
- o Positions for which a critical hiring need exists.
- o Other positions for which OPM determines that examining is impracticable.
- o Positions without compensation provided appointments meet the requirements of applicable laws relating to compensation.
- o Any local physician, surgeon, or dentist employed under contract or on a part-time or fee basis.
- o Positions of a scientific, professional, or analytical nature when filled by bona fide members of the faculty of an accredited college or university who have special qualifications for the positions to which appointed.
- o Positions established in support of fellowship and similar programs: internship or fellowship programs
- o Positions with compensation fixed under 5 U.S.C. 5351-5356 when filled by student-employees assigned or attached to Government hospitals, clinics or medical or dental laboratories. Employment under this authority may not exceed 4 years.
- o Positions when filled by mentally retarded persons who have been certified by state vocational rehabilitation agencies as likely to succeed.
- o Positions when filled by severely physically handicapped persons
- o Positions for which a local recruiting shortage exists when filled by inmates.
- o Not to exceed 30 positions of assistants to top-level Federal officials when filled by persons designated by the President as White House Fellows.
- o Scientific and professional research associate positions at GS- 11 and above when filled on a temporary basis by persons having a doctoral degree
- o Positions when filled by aliens in the absence of qualified citizens.
- o Not to exceed 24 positions when filled in accordance with an agreement between OPM and the Department of Justice by persons in programs administered by the Attorney General of the United States under Public Law 91-452 and related statutes.
- o Positions when filled by persons with psychiatric disabilities who have demonstrated their ability to perform satisfactorily under a temporary appointment
- o Positions of Presidential Intern, GS-9 and 11, in the Presidential Management Intern Program.
- o Positions as needed of readers for blind employees, interpreters for deaf employees and personal assistants for handicapped employees.
- o Student Educational Employment Program--Student Temporary Employment Program.
- o Student Educational Employment Program--Student Career Experience Program.



- o Special executive development positions established in connection with Senior Executive Service candidate development programs which have been approved by OPM.
- o Positions filled by a Senior Executive Service (SES) individual who has been removed from the SES because of less than fully successful executive performance, failure to be recertified, or a reduction in force
- o Positions when filled by VRA
- o The Federal Career Intern Program
- o Positions which are policy- determining or which involve a close and confidential working relationship with the head of an agency or other key appointed officials.